

Environmental Statement

Dassault Systèmes



3DEXPERIENCE®

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1. Introduction

Dassault Systèmes' Corporate Purpose is to "provide business and people with **3DEXPERIENCE** universes to imagine sustainable innovations capable of harmonizing product, nature and life". As a result, we naturally integrate environmental considerations into our own operations.

This environmental statement aims to summarize our approach for:

- our employees, to understand the Group's ambition and to consider how each of us can contribute,
- our external stakeholders, to learn about the Dassault Systèmes commitments towards sustainability and notably how we take action to tackle climate change.

2. Commitment

Dassault Systèmes endeavors to minimize the impact of its own activities on the environment. We apply the precautionary principle in relation to environmental issues. We comply with legislation and regulations applying to the protection of the environment, including the necessary measures to manage environmental risks. Dassault Systèmes considers that the daily actions of each person play a crucial role in contributing to Dassault Systèmes progress in this area.

Commitments to protect the environment are embodied in the Corporate Social Responsibility Principles, available to any Dassault Systèmes employee on the **3DEXPERIENCE** platform, as well as on our website.

3. Governance

Environmental issues, and more broadly Sustainability issues, are core to the strategy of Dassault Systèmes and, as such, are managed at the highest level of corporate governance.

At the Board of Directors level, a lead Director responsible for Sustainability has been designated, and is responsible for annual oversight of the topic. Sustainability criteria have been integrated into the variable remuneration scheme of the Vice-Chairman and CEO.

At the Executive Committee level, the company's Executive Vice-President, Industry, Field Marketing & Sustainability is responsible for ensuring the seamless integration of Sustainability within all key strategic decisions of the company.

The company's Chief Sustainability Officer is responsible for the definition and implementation of Sustainability strategy, and is the Secretary of the company's Sustainability Committee. The Sustainability Committee brings together the leaders of all key business functions on a quarterly basis, to discuss progress on transversal issues. The Committee is co-chaired by Dassault Systèmes' General Secretary and the Executive Vice-President, Industry, Field Marketing & Sustainability.

On an operational level, the central Sustainability team coordinates a community of sustainability contacts across business functions, geographies, brands, and industries. The Environmental Management teams interacts quarterly with Function Owners, GEO Leaders and Sustainability Contributors to ensure follow-up and feedback on environmental footprint reporting and action plans.

4. Products

The **3DEXPERIENCE** platform helps companies make headway in areas such as healthcare, energy transition, sustainable mobility, and in the creation of intelligent cities designed to satisfy the evolving needs of the urban citizen. Its solutions and virtual universes simulate real-world experiences that help people foresee the impact of their decisions and allow them to make the necessary adjustments. In the face of dire statistics, repeated climate warnings and dying ecosystems, the **3DEXPERIENCE** platform provides our customers with solutions to make their business more sustainable.

5. Operations

Regular environmental reporting is conducted to provide an accurate view of our activities' greenhouse gas footprint, and to target the priority actions to put in place to improve business efficiency from an environmental standpoint. The environmental reporting target scope includes Dassault Systèmes SE and all the companies in respect of which it has a shareholding exceeding 50%.

We use Dassault Systèmes' solutions to monitor and manage our environmental impact through a dashboard in the **3DEXPERIENCE** platform, thereby facilitating collaboration among all contributors.

To analyze our carbon intensity, we use the "GHG Protocol". The assessment of greenhouse gas emissions includes:

- Scope 1, related to emissions from owned or controlled sources,
- Scope 2, related to indirect emissions from the generation of purchased electricity, steam, heating and cooling,
- Scope 3, related to all other relevant indirect emissions in our value chain.

As a company committed to sustainability, we have set targets to reduce our CO2 emissions, supported by an action plan covering all aspects of our operations, including for example:

- Real Estate and Facilities: Select eco-efficient workplaces, sort ordinary waste and deploy ISO 50 001 certification when relevant,
- Procurement: Purchase low carbon energy, evaluate the sustainability performance of purchased products and initiate dialogue with key suppliers,
- Information Technology: challenge data centers' energy efficiency, extend hardware lifespan and manage e-waste.

Other secondary environmental focus areas, like water management, air quality or acoustic pollution, are also taken into account through other processes, guidelines, charters or policies developed to optimize our carbon footprint, such as our:

- Sustainability Charter with Suppliers,
- Sustainability specifications library per procurement category,
- Business travel policy,
- Site transactional management tool to include sustainability criteria into the selection of workplaces.

External, independent third-party audits are conducted on a yearly basis to review and certify our environmental reporting, which is included in our Annual Report. A corrective action plan is

submitted for any identified non-compliance in order to recover compliance and prevent future issues.

In December 2020, Dassault Systèmes announced its commitment to set a science-based CO2 emissions target, in line with the guidance of the Science Based Targets initiative.

6. Stakeholder engagement

Employees

A training dedicated to sustainability is provided to every newly hired employee. This training, developed within the Dassault Systèmes UNIVERSITY Learning Experience and available for every employee on the **3DEXPERIENCE** platform, is part of the mandatory certified training session.

Other dedicated training sessions or events for awareness raising are also proposed on a voluntary basis by the central Sustainability Team or by Function Owners, GEO Leaders and Sustainability Contributors, in accordance with the global guidelines and environmental strategy defined by the Sustainability Committee.

Academia

Thanks to the **3DEXPERIENCE** EDU Space, we offer to any stakeholder (students, academics, SMEs, etc.) a unique online learning portal giving access, anywhere, anytime, to thousands of learning materials to help become proficient in using Dassault Systèmes products and solutions to ease sustainable innovation. We also run student competitions leveraging 3D technologies to build concrete solutions for sustainability.

Start-ups

The **3DEXPERIENCE** Lab, our start-up accelerator, also promotes sustainability by defining as a key criteria in the innovators' selection process the contribution of their project to the United Nations Sustainable Development Goals (SDGs).

Communities

La Fondation Dassault Systèmes supports projects contributing to a better future. At the heart of everything we do, virtual worlds offer huge potential and boundless prospects for innovation capable of delivering benefits and serving people's most fundamental interests in all areas of society. To help build a more sustainable and equitable future, La Fondation Dassault Systèmes is committed to nurturing intelligence and creative thinking and to passing on knowledge to current and future generations through experiences in virtual worlds in three main areas of focus (education, research, and cultural heritage). Many of the Foundation's initiatives are related to environmental protection.

Sustainable business networks

To benchmark our performance, grow our skills, share knowledge, and contribute more broadly to the global sustainability community, Dassault Systèmes also maintains membership in leading global corporate sustainability networks such as Business for Social Responsibility (BSR), the Global Enabling Sustainability Initiative (GeSI), and the Ellen MacArthur Foundation network for circular economy.